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## **MODERN SLAVERY POLICY**

Entrust Smart Home Microgrid Ltd. is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and or similar human rights abuses.

We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out Entrust Smart Home Microgrid Ltd.'s actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

### **Our Business**

Entrust Smart Home Microgrid Ltd. provides technology and systems for the efficient generation, storage and use of renewable power for customers, within both the public and private sectors.

Our Sales Division provide qualified staff to liaise with potential customer whose various operations include many different business sectors, including pension management, healthcare, public sector and transport.

Our Project Management Division provide qualified consultancy to install and commission renewable energy technology for a wide range of Local Authorities, Government Agencies, Social Landlords, NHS trusts, and other private sector organisations.

Our Operations Division (operations and maintenance team) specialises in providing qualified contractors to maintain and manage renewable energy technology for a wide range of Local Authorities, Government agencies, Social Landlords, NHS trusts, and other private sector organisations.

### **Our Policies**

Entrust Smart Home Microgrid Ltd.'s Modern Slavery Policy Statement, along with our Equality and Diversity Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships.

## Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

## Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Modern Slavery Policy is included in our Employee Handbook.

We provide training to all members of staff and this has been incorporated into our induction programme.

## Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Entrust Smart Home Microgrid Ltd.'s slavery and human trafficking statement for the financial year ending 30 October 2020. It has been approved by the Board of Directors, who will review and update it annually.



Signed:

Name and Title: Stephen Parkinson  
Business Director

Dated: October 2020

Review Date: October 2021

